Gender in Accountancy : Exploratory Research Issues

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Abstract

Gender is an important variable in explaining experiences of human beings in all aspects of life; in word and outside work. Accountancy is one of the disciplines which were male dominated for a long while. But, compared to other professions, in this decade, more women are entering accountancy. However, they are still found in the lower levels of the professional continuum.

Tanzania has few qualified women accountants and those attempting professional examinations are a small percentage of the total candidature. Indications show that their performance in examinations is not comparable to that of their male colleagues.

There are a number of issues that demand an understanding. Yet there is very little information available. This discussion suggests some pertinent issues to explore. Results of research will be of benefit to individual career planning, employers in policy making and broadly to the society