



Confident in Africa's Future

20TH INTERNATIONAL ACADEMY OF AFRICAN BUSINESS AND DEVELOPMENT CONFERENCE BOOK OF ABSTRACTS

Towards Industrialized Africa: Opportunities and Challenges

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Sustainable African Development and Self Reliance

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THE INFLUENCE OF SAFETY TRAINING ON THE PRACTICES OF OCCUPATIONAL HEALTH AND SAFETY IN SMALL SCALE MINING FIRMS

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This article aimed at analysing the influence of safety training on the practices of occupational health and safety in small scale mining firms, since it promotes security, hardworking and comfort of employees after been secured, which in return has positive impact to the national development. This article examines on how safety training can influence the practices of occupational health and safety at workplace. Structural equation modeling (SEM) has been used to analysis data collected from 297 small scale mining firms, test models and test all hypotheses on direct effect of safety training on the implementation of occupational health and safety. The results demonstrate that safety training (ST) has positive influence on the implementation of organization safety support (OSS) and proactive hazard control (PHC). These results imply that safety training should be enhanced in order to improve the implementation of health and safety at workplace.